

# The HR Exchange Doncaster

## Doncaster's newest HR forum is here!

Presented by leading recruitment consultants, Brewster McBride, and niche employment law specialists, Bhayani Bracewell, this new network offers you the opportunity to gain valuable advice and information from employment and HR professionals in a fun and relaxed round table format, as well as a chance to share experiences with your peers in various industry sectors.

The meetings are FREE to attend, will be held bi-monthly and will tackle legal and practical issues relating to the complete HR lifecycle, from recruitment to termination.

Full details of the topics and forum dates are listed overleaf.



**Brewster McBride**  
Recruitment Consultants

**Brewster McBride Recruitment Consultants** provides recruitment, talent acquisition and resourcing solutions across the North through the **Brewster McBride Accountancy, Brewster McBride Executive, Calibrate Engineering and Staff Hub** brands.

Our aim is really simple, to be your recruitment partner of choice across all disciplines, capable of managing your needs - quickly and efficiently, and with industry knowledge and credibility.



**Bhayani Bracewell**  
Employment Law

We specialise in all areas of employment law and HR services and are particularly focused on providing creative legal solutions that not only tell you what the law says, but show you how to apply it to get the most favourable outcome, whatever your industry sector or size.

Led by award winner, Jay Bhayani, our employment experts are exceptionally commercially aware, with a reputation for tackling the most complex of issues as well as offering cost effective packages to assist employers, such as permanent protection against employment difficulties and claims.

“  
*come and join us today!*  
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# Programme of events

Wednesday 7th March 2012

## Recruitment - the legal pitfalls

- What the law says about recruitment
- Advertisements - what can and can't you say?
- Safe interview questions
- Health questionnaires

Wednesday 9th May 2012

## Contracts & policies

- Effective terms and conditions
- Contracts of employment - tactics
- Staff handbook
- Pay and pension
- Bonus schemes / performance related pay

Wednesday 11th July 2012

## Tactical employment law

- Difficult employees
- Good cop / bad cop
- Importance of record keeping
- Tips and tricks

Wednesday 12th September 2012

## Employee management

- Sickness absence
- Performance management
- Grievances
- Retirement / succession planning

Wednesday 14th November 2012

## Termination of employment

- Disciplinary
- Dismissal
- Compromise agreements
- Restrictive covenants

Wednesday 16th January 2013

## Tribunals

- Preparations
- Witness evidence
- Tactics



All events will take place at

**Brewster M<sup>c</sup>Bride**

Recruitment Consultants

**12:00 noon - 2.00pm**

A light lunch will be provided

Wharf House | Richmond Business Park  
Sidings Court | Doncaster DN4 5NL

To book a place please contact Bradley Rodger on:

**01302 308 044**

[bradleyrodger@bmcb.co.uk](mailto:bradleyrodger@bmcb.co.uk)

or contact Jay Bhayani on:

**01302 341 414**

[jay@bhayanibracewell.co.uk](mailto:jay@bhayanibracewell.co.uk)



**Brewster M<sup>c</sup>Bride**

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