

The HR Exchange Sheffield

Sheffield's newest HR forum is here!

Presented by leading recruitment consultants, Brewster McBride, and niche employment law specialists, Bhayani Bracewell, this new network offers you the opportunity to gain valuable advice and information from employment and HR professionals in a fun and relaxed round table format, as well as a chance to share experiences with your peers in various industry sectors.

The meetings are FREE to attend, will be held bi-monthly and will tackle legal and practical issues relating to the complete HR lifecycle, from recruitment to termination.

Full details of the topics and forum dates are listed overleaf.



Brewster McBride
Recruitment Consultants

Brewster McBride Recruitment Consultants provides recruitment, talent acquisition and resourcing solutions across the North through the **Brewster McBride Accountancy, Brewster McBride Executive, Calibrate Engineering and Staff Hub** brands.

Our aim is really simple, to be your recruitment partner of choice across all disciplines, capable of managing your needs - quickly and efficiently, and with industry knowledge and credibility.



Bhayani Bracewell
Employment Law

We specialise in all areas of employment law and HR services and are particularly focused on providing creative legal solutions that not only tell you what the law says, but show you how to apply it to get the most favourable outcome, whatever your industry sector or size.

Led by award winner, Jay Bhayani, our employment experts are exceptionally commercially aware, with a reputation for tackling the most complex of issues as well as offering cost effective packages to assist employers, such as permanent protection against employment difficulties and claims.

“
*come and join
us today!*
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Programme of events

Wednesday 18th April 2012

Recruitment - the legal pitfalls

- What the law says about recruitment
- Advertisements - what can and can't you say?
- Safe interview questions
- Health questionnaires

Wednesday 13th June 2012

Contracts & policies

- Effective terms and conditions
- Contracts of employment - tactics
- Staff handbook
- Pay and pension
- Bonus schemes / performance related pay

Wednesday 8th August 2012

Tactical employment law

- Difficult employees
- Good cop / bad cop
- Importance of record keeping
- Tips and tricks

Wednesday 10th October 2012

Employee management

- Sickness absence
- Performance management
- Grievances
- Retirement / succession planning

Wednesday 12th December 2012

Termination of employment

- Disciplinary
- Dismissal
- Compromise agreements
- Restrictive covenants

Wednesday 13th February 2013

Tribunals

- Preparations
- Witness evidence
- Tactics

All events will take place at

Aston Hotel Sheffield

12:00 noon - 2.00pm

A light lunch will be provided

Britannia Way | Catcliffe | Rotherham | S60 5BD

To book a place please contact Bradley Rodger on:

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bradleyrodger@bmcb.co.uk

or contact Jay Bhayani on:

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